



EXECUTIVE PRINCIPAL CANDIDATE PACK

St. John's C of E Primary Academy (Sandwell) and
St. Peter's C of E Primary Academy (Stonnall), St
Chad's Academies Trust.

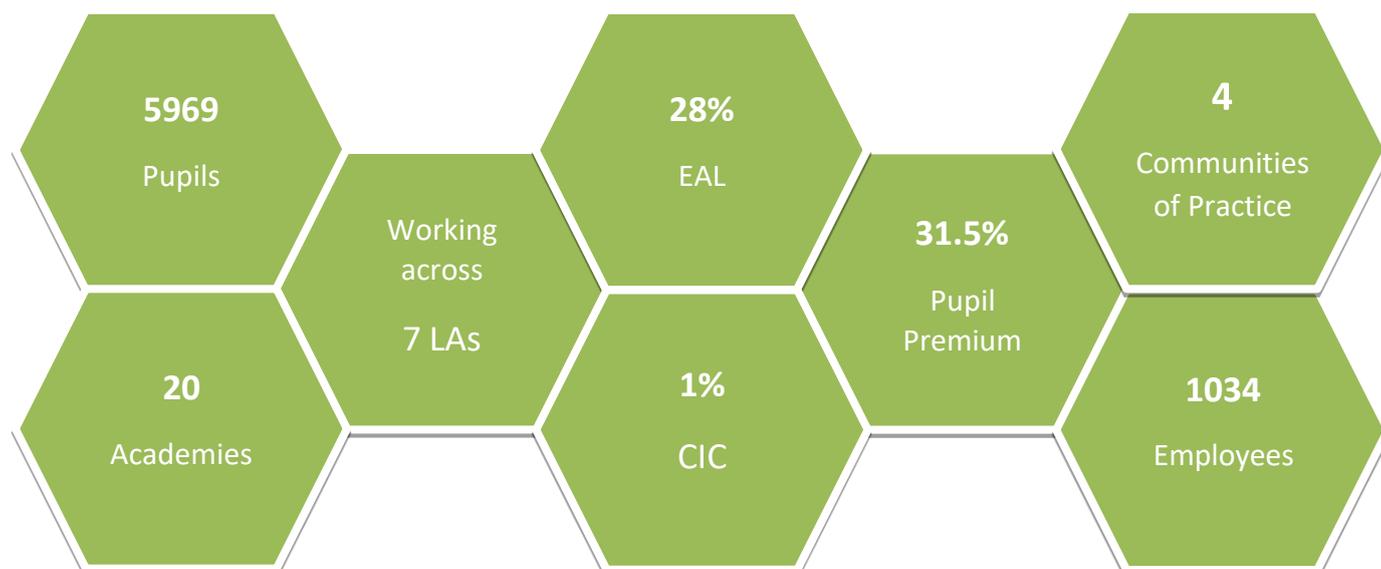
St Chad's Academies Trust thrives from the rich diversity of each other's communities, working together, seeking the common good, raising standards and aspirations, working for equality and hope for all.



Welcome from the Chief Executive Officer

As the Chief Executive Officer of St Chad's Academies Trust, I am pleased that you have shown an interest in this new and exciting post as Executive Principal within the Trust.

As the Diocesan Multi Academy Trust for the Lichfield Diocese our Christian values underpin all that we do to improve outcomes and life chances for the children in our care. Our focus is, and will always remain, **'Children First'**.



As the largest primary multi academy trust in the West Midlands region there are nineteen academies within the Trust across seven local authorities.

- Sandwell
- Stoke-on-Trent
- Staffordshire
- Shropshire
- Telford and Wrekin
- Walsall
- Wolverhampton

We enjoy effective partnerships with the local authorities that we serve, and benefit from sharing good practice across the region. We celebrate and benefit from rich, diverse communities and work with academies situated in small villages to large inner-city organisations.

We have developed four Communities of Practice where smaller groups of academies geographically connected meet and work together on generic and identified issues and developments. We also meet regularly as one family to support, guide, challenge and look out for one another.

Our success is attributed to open and honest relationships, where academy leaders shoulder the responsibilities of all children within the Trust and work for the success of other academies as well as their own, working together for the greater good and actively demonstrating effective system leadership. We are in this together!

We work in an environment where we learn together collectively as a group. Everyone sees the bigger picture and understands how parts of the organisation connect to each other and the whole. Attitudes, behaviour, and the overall culture within the organisation are embedded and have become a successful learning community.

We believe:

- All children have the right to the **best education** that can be provided.
- All academies **can improve** to become good and outstanding.
- All children and young people in our care have an **entitlement to spiritual care** and guidance.
- Every academy will **champion the ethos and values** of the Trust enabling children to clearly identify themselves as children of God.
- All staff have access to well-planned, **bespoke professional development** to meet the needs of the academy and the individual
- **Partnership and collaboration** with and between academies will bring about **significant improvement** in the education of all children in our care.

We are seeking to appoint a like-minded leader for St. John's C of E Primary Academy (Sandwell) and St. Peter's C of E Primary Academy (Stonnall).

Both academies are successful and high performing, enriched and enhanced by a hard-working energetic staff who put children at the forefront of their thinking. Children are nurtured and flourish within the academies taking full advantage of the opportunities laid before them.

If you want to make a difference to the lives of children, support fellow colleagues and help develop leaders for the future then please express your interest. If you would like further information or a conversation before taking this exciting step, please don't hesitate to contact me via Reena Farmah HR Officer, email reena.farmah@stchads.uk who will be happy to arrange a conversation.

Sue Wedgwood
CEO, St Chad's Academies Trust

Welcome from Chair of St. Peter's C of E Primary Academy (Stonall)

Thank you for your interest in the role of Executive Principal of St Peter's CE Primary Academy, Stonall, a member of St Chad's Academies Trust since conversion in July 2016.

St Peter's CE Primary Academy is situated in the rural village of Stonall, neighbouring Lynn and Shenstone, being part of the community for over 180 years. An Ofsted 'Good' academy with an 'Outstanding' grading in SIAMS the position of Executive Principal provides an opportunity to work with dedicated, energetic, and inquisitive young people, determined and hard-working colleagues, supportive families and a Local Academy Committee who strive collaboratively to achieve the best outcomes and develop the whole child, 'One family under God.... Believe and Achieve.'

Whilst much of the academy pupil population comes from within the village, the academy is also a first choice for those further afield given the academy's proximity to the Chester Road, A5 which forms the border between Staffordshire and Walsall, West Midlands.

St Peter's CE Primary Academy caters for children from Early Years to Year 6, working collaboratively with the feeder secondary schools within the area, to manage an effective transition through the key stages. A close partnership exists also with St Peter's Parish church, a relationship that supports and enlightens the Christian Distinctiveness of this Church of England academy.

Part of St Chad's Academies Trust, St Peter's benefits from the advantages of being part of a MAT family where practice is shared, developed, and implemented from teaching and learning to curriculum development, to procurement opportunities, to governance, to Quality Learning Circles and conferences and much more. Everything we do is for the betterment of the community and young people we serve: Children First.

As a Local Academy Committee, we are looking for an educational professional, who has children at the heart of all their decision making, to drive improvement, further embed established proven practice and take the academy and community on the next chapter of its adventure, aspiring for outstanding provision through secure and consistent provision.

Zoe Heath

Chair of Local Academy Committee
St. Peter's C of E Primary Academy (Stonall)

Welcome from Chair of St. John's C of E Primary Academy (Sandwell)

Thank you for your interest in the role of Executive Principal of St John's CE Primary Academy, Wednesbury in Sandwell, a member of St Chad's Academies Trust.

St John's C of E is a single form entry situated within the town of Wednesbury, with an Ofsted of 'Good' in 2017 and an 'Outstanding' grading in SIAMs. It's vision of an inclusive and loving family who celebrate their similarities and differences are truly showcased by the academy and the local community, ensuring we have a Children first approach.

St John's C of E Primary Academy has a diverse base of enthusiastic, energetic, and curious children from Early Years to Year 6. Our Christian foundations provide a safe environment to develop the whole child whilst taking full advantage of the brilliant opportunities the academy offers.

As a Local Academy Committee, we are looking for a leader who put children first, through all their decisions, leading with a growth mindset and enabling St. Johns to facilitate outstanding, future thinking and inspiring provision for all of its children.

We can offer you one big family not only at St. John's but also as being part of St Chad's Academies Trust that believes in each other and God to aim high and achieve, whilst having the Local Academy Committee here to support and collaborate with the Executive Principal in this fantastic role.

Michael Ward

Chair of Local Academy Committee
St John's C of E Primary Academy (Sandwell)

St. John's C of E Primary Academy (Sandwell)

Overview

St. John's C of E Primary Academy admits pupils from age 5 to 11 years. We ensure that within the Anglican tradition we uphold the principle of being inclusive and in promoting cohesion in our academy and across our local community. We currently have 202 pupils on roll across 7 years groups.

We not only serve pupils from Wednesbury but also surrounding areas such as Walsall, Tipton and other areas within Sandwell.

The academy is situated in the town of Wednesbury and is an oasis for our pupils. The original building was a Victorian build located near the Church of St. John's/ However, both the church and the school were closed, and a new school built in the 1970s.

The vision at St. John's is that we are an inclusive and loving family who celebrate our similarities and differences. Together we face new challenges with endurance whilst generously supporting each other along the way. When things go wrong, we forgive others as well as asking for forgiveness ourselves. We are the generation of today, empowered by our personal faith and beliefs. All children and staff are valued and encouraged to fulfil their potential in all aspects of academy life.

The school motto of 'Together we 'Believe to Achieve' knowing that "*Everything is possible for one who believes*". Mark 9:23. exemplifies what we expect of pupils and adults and in conjunction with our academy values is the driver for our reward system. Our values are central to academy life:

G - Generosity
E - Endurance
T - Tolerance
F - Forgiveness
A - Ambition
B – Belief

We have links with our local Church; St. Bartholomew's and have been to worship there several times.

St. John's C of E Primary Academy's curriculum is broad and balanced and is underpinned by its unique curriculum drivers: Knowledge of the World, Enterprise and Environment. It raises children's aspirations demonstrating possibilities for their future lives, fostering independence and resilience. High expectations in speech, language and communication strengthen children's ability to learn at a deeper level, allowing them to articulate their learning, demonstrating quality thinking and application of skills and knowledge. We provide pupils with rich learning experiences, a full range of educational visits are encouraged in all a year groups including residentials for every year group, extra-curricular activities and enrichment opportunities.

In September 2017 Ofsted graded the school as 'Good' and following this an outstanding SIAMs was awarded.

The school is well resourced and with capital works programme has been well maintained. The school also has excellent outdoor facilities for all pupils including a field with a gym, a quieter reflection area, a story circle and a sensory garden.

The academy holds the Primary Science Quality Mark, Music Mark and is working towards gaining the History Mark. Music is taught by a specialist music teacher who works closely with our staff and is a strength of the school.

Our school day:

8:50am	Registration
10.30	KS1 Morning Break
10.45	KS2 Morning Break
12.00	EYFS and KS1 Lunch
12.15	KS2 Lunch
1.00	Afternoon Sessions start for EYFS and KS1
1.15	Afternoon Session start for KS1
2.15	KS1 Afternoon Break
3:30pm	End of school day

We offer a breakfast club from 8.00am a charge is made for this and places have to be booked in advance.

After school clubs run and offer a variety of activities such as multi-skills, boxing, dance, gymnastics, film club, coding club, homework club to name a few.

St. Peter's C of E Primary Academy

Overview

St. Peter's is a happy, nurturing Beacon Church School, which has been graded as 'outstanding' by SIAMS (Statutory Inspection of Anglican and Methodist Schools). Our academy promotes an atmosphere in which the development of the whole child is secured through a strong commitment of Christian values. We are 'One Family Under God' and inspire our children to 'believe and achieve'. We are committed to promoting the highest quality of teaching and learning, in a secure and caring Christian environment.

We currently have 173 pupils on roll across 7-year groups. Everyone in our community is important and deserves the very best. Our belief is that individuals can have fun and achieve their full potential, whilst learning life-long skills. Our 6 'Mission Keys', which represent the core Christian values and are symbolic of St. Peter, have been established by all pupils and staff. These values are Koinonia (Working as a whole), Service, Justice, Trust, Forgiveness and Humility.

The academy enjoys a rural setting at the heart of the village of Stonnall. There has always been a school in Stonnall but not always at the same site as we are now.

The school motto of 'Believe and Achieve, is reflected through all that we do. The academy has strong links with our local Church; St Peter's children visit church regularly for special services at Harvest, Christmas, Easter, and our end of year thanksgiving service. A variety of other visits during the year allow pupils to explore the Church and faith. Collective worship in school is sometimes led by pupils and visitors; including our local vicar, Curate and the Open the Book Team.

St. Peter's C of E Primary Academy's curriculum is designed to set the foundations of learning. Our curriculum includes all the activities and experiences that take place within the school both formally and informally. It includes the organisation and methods of learning used by teachers and teaching assistants as well as the forms of knowledge, skills, and concepts that are learned and taught. The curriculum also includes the development of positive values and attitudes which contribute to our distinctly Christian ethos.

The curriculum is broad and balanced to promote the spiritual, moral, social, cultural, emotional and physical development of all pupils whilst preparing them for adult life and society. The curriculum drivers of social responsibility, diversity and independence are embedded into each topic.

Our robust teaching of phonics is a strength within the academy. Following the Little Wandle programme of study children EYFS and Key Stage 1 have daily phonics sessions to ensure that it is taught precisely. From this solid base children develop their reading and writing skills across the curriculum.

The extensive grounds of the school allow for all pupils to learn in both an inside and outside the setting

In May 2019 the school was judged as 'Good' by Ofsted.

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12.00	EYFS and KS1 Lunch
12.15	KS2 Lunch
1.00	Afternoon Sessions start for EYFS and KS1
1.15	Afternoon Session start for KS1
2.15	KS1 Afternoon Break
3:20pm	End of school day

We offer a breakfast club from 7:45am and a variety of after school clubs run by an external agency whereupon a charge is made for this, and places have to be booked in advance.

Thank you for taking the time to read through this brochure, which we hope will have provided you with a clear scope of our two academies and what we seek to develop, embed, and nurture on our continual journey.